



Job Opportunity: Chief Executive Officer (CEO)

Polaris Development Company Ltd (PDCL)

The Polaris Development Company Ltd (PDCL) is a special purpose entity established to deliver Project Polaris, one of Government's flagship initiatives. The company invites applications from suitably qualified and experienced professionals for the position of **Chief Executive Officer (CEO)**.

Position Summary

The Chief Executive Officer (CEO) serves as the accountable executive for the delivery of the New Hospital under Project Polaris. The CEO is responsible for ensuring the project is executed in accordance with approved scope, budget, schedule, technical standards, and financing agreements.

Reporting to the Board of Directors, the CEO holds ultimate responsibility for governance, financial integrity, contractual performance, and risk management, while leading coordination with Government, lenders, and key stakeholders.

Key Responsibilities

1. Strategic & Governance Leadership

- Implement Board-approved strategy and delivery framework
- Ensure compliance with financing agreements and statutory obligations
- Maintain strong governance, reporting, and internal controls
- Advise the Board on risks and strategic decisions

2. Contractual & Delivery Oversight

- Oversee major project contracts (DBM, consultants, suppliers)
- Ensure contractor performance meets technical, cost, and schedule targets
- Manage contract administration, change control, and risk escalation
- Ensure commissioning and operational readiness milestones are achieved

3. Financial Accountability

- Oversee financial performance, lender compliance, and drawdowns
- Monitor capital expenditure and cost risks
- Ensure audit readiness and financial transparency

4. Risk & Compliance



- Maintain enterprise risk management framework
- Oversee claims management and dispute mitigation
- Ensure compliance with procurement laws and anti-corruption standards

5. Stakeholder & Executive Engagement

- Serve as primary liaison with Government, lenders, and partners
- Prepare Board reports and financial/risk updates
- Lead high-level negotiations and strategic engagements

Qualifications & Competencies

- Proven leadership in large-scale infrastructure or PPP projects
- Strong expertise in project finance, contract management, and governance
- Advanced risk management capability
- Excellent negotiation and executive communication skills
- High levels of integrity, judgment, and decisiveness

Education & Experience

- Master's degree preferred (Engineering, Finance, Business, or related field)
- Minimum of fifteen (15) years of senior leadership experience
- Demonstrated delivery of large-scale infrastructure projects (US\$100M+)
- Experience in PPPs, SPVs, or Board-governed entities
- Experience with international lenders or development finance institutions is an asset

Application Process

Interested candidates are invited to submit their application, including a cover letter and detailed Curriculum Vitae to: info@projectpolaris.gd and copied to hr@mof.gov.gd & dps@mof.gov.gd

Subject Line: PDCL Application – Chief Executive Officer

Deadline for applications: May 31, 2026

We thank all applicants for their interest; however, only shortlisted candidates will be contacted.